July 31, 2012

Honorable Thomas J. Borris  
Presiding Judge of the Superior Court  
700 Civic Center Drive West  
Santa Ana, CA 92701

Dear Judge Borris:

In compliance with the Penal Code Section 933.05, enclosed are the required responses from the City of Buena Park in reference to the 2011-2012 Orange County Grand Jury report, “Transparency Breaking Up Compensation Fog – But Why Hide Pension Costs?”

Please feel free to contact me should there be any questions regarding these responses.

Respectfully,

James A. Dow  
Mayor

Cc: Orange County Grand Jury
Grand Jury Report Responses

FINDINGS

F4. The respondent agrees with the finding.

F5. The respondent agrees with the finding in terms of overtime being a significant portion of public safety employees' compensation. However, city staff included this compensation within the "other pays" category on the City's website.

RECOMMENDATIONS

R4. This recommendation has not been implemented but will be implemented within 90 days.

R5. This recommendation has not been implemented but will be implemented within 90 days.