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September 28, 2011

The Honorable Thomas J. Borris
Presiding Judge of the Superior Court
700 Civic Center Drive West
Santa Ana, CA 92701

Dear Presiding Judge Borris:

The City of Santa Ana would like to respond to the 2010-2011 Orange County Grand Jury report, "Compensation Study of Orange County Cities" released June 9, 2011. Although Santa Ana was not specifically listed in the report as a city to which the Findings or Recommendations pertained, the City of Santa Ana would like to share its accomplishments and progress toward fulfilling the suggestions in the report.

The first two recommendations in the report, "Transparency" and "Employment Contracts" advised all cities in Orange County to report their compensation information, including employment contracts, on their Internet sites in an "easily accessible manner." The City of Santa Ana has a long-standing commitment to publicizing all information concerning its activities and documents of public concern, including those regarding the compensation and employment contracts of its employees and public officials. Included in this commitment is an on-going effort to post all compensation information on the City's internet site, which the City has done for several years.

In the spirit of solidarity with the objectives of the 2010-2011 Grand Jury Report, the City of Santa Ana is making further improvements to its internet site in an effort to increase the ease-of-access and readability of its compensation information:

- The site's home page currently contains a direct link to City Council, appointed member, and executive management compensation, but viewers must progress through more than one link to find employee compensation and benefits information. Therefore, Santa Ana will add a link on the City's internet home page to carry viewers directly to this information.
- Compensation and benefit information on Santa Ana's internet site sometimes refers to acronyms with which viewers may not be familiar; the City will define these acronyms.
- The current Insurance Contributions chart on the internet site will be revised to present more concise and explanatory information concerning insurance and pension benefits.

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- Where possible, a total compensation column will be added so viewers do not have to calculate.

These improvements are expected to be completed by the end of the calendar year. In addition, the City of Santa Ana is currently engaged in a project to revise the overall structure of the City's internet site, including both visual elements and content, with an expected completion date within the year 2012.

The City of Santa Ana is happy to provide this response to the 2010-2011 Grand Jury report on municipal compensation, and appreciates the Grand Jury's allegiance to our shared commitment to governmental transparency. If you have any questions, please do not hesitate to contact me.

Sincerely,

A handwritten signature in black ink, appearing to read "Miguel Pulido", written in a cursive style.

Miguel A. Pulido
Mayor