



December 11, 2012

The Honorable Thomas J Borris  
Presiding Judge of the Superior Court  
700 Civic Center Drive West  
Santa Ana, CA 92701

Dear Judge Borris,

We sincerely apologize for not being able to respond to the Orange County Grand Jury Compensation Cost Transparency Study in a timely manner. Below, please find our explanation for the delay and responses.

Finding 3 (F3): There is the most opportunity for more transparent reporting in the Content and Clarity of Employee Compensation Cost reporting on local government websites.

Response: The City of Stanton agrees with the finding.

Recommendation 3 (R3): The Grand Jury recommends that all Orange County cities that were rated less than Excellent for Content and Clarity for their Employee compensation costs pages upgrade their Employee pages.

Response: The recommendation has not yet been implemented but will be implemented in February 2013. The City of Stanton was not able to respond in a timely manner due to a miscommunication. It appears that the direction taken from the former City Manager was to implement the recommendations to the 2012 future reporting and no responses were required.

Finding 4 (F4): Many Orange County local government web sites do not generally post their employer pension annual contribution rates prominently to their web sites as part of their compensation cost disclosure for public disclosure.

Response: The City of Stanton agrees with the finding.

Recommendation 4 (R4): The Grand Jury recommends that all Orange County cities post their employer pension annual contribution rates prominently and transparently on their web sites.

Response: The recommendation has not yet been implemented but will be implemented in February 2013. The City of Stanton was not able to respond in a timely manner due to a miscommunication. It appears that the direction taken from the former City Manager was to implement the recommendations to the 2012 future reporting and no responses were required.

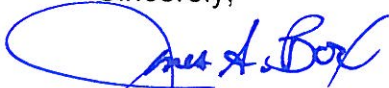
Finding 5 (F5): Two key categories are missing from compensation cost reporting. They are overtime pay and on-call pay.

Response: The City of Stanton agrees with the finding.

Recommendation 5 (R5): The Grand jury recommends that all Orange County cities include overtime pay and on-call pay in compensation cost reporting.

Response: The recommendation has not yet been implemented but will be implemented in February 2013. The City of Stanton was not able to respond in a timely manner due to a miscommunication. It appears that the direction taken from the former City Manager was to implement the recommendations to the 2012 future reporting and no responses were required.

Sincerely,



James A. Box  
City Manager

Cc: City Council  
Orange County Grand Jury