



# CITY OF GARDEN GROVE HUMAN RESOURCES

*Insure equity and fairness in the system  
Serve our consumer departments and employees  
Assist applicants and candidates in joining the City family*

Bruce A. Broadwater  
Mayor

Dina Nguyen  
Mayor Pro Tem

Steven R. Jones  
Council Member

Christopher V. Phan  
Council Member

Kris Beard  
Council Member

October 29, 2013

David Baker, Foreman  
Orange County Grand Jury  
700 Civic Center Drive West  
Santa Ana, Calif. 92701

RE: 2012-2013 Grand Jury Report: *The Goal of Equal Employment Opportunity*  
Your Letter of October 17, 2013

Dear Foreman Baker:

The City of Garden Grove agrees with the findings made in this report, and concurs with the recommendations relevant to our City.

Sincerely,

JOHN D.R. CLARK  
Human Resources Director/City Treasurer

cc: Mayor Broadwater  
Matthew J. Fertal, City Manager

JDRC: sm