



March 21, 2012

Thomas J. Borris
Presiding Judge of the Superior Court
700 Civic Center Drive West
Santa Ana, CA 92701

Dear Judge Borris,

The City Council of the City of Fullerton hereby provides a progress update to our original response to the 2010-2011 Orange County Grand Jury report, "Compensation Study of Orange County Cities."

Recommendation R.1.: Transparency – All cities in Orange County report their compensation information to the public on the Internet in an easily accessible manner. The Compensation Disclosure Model (Appendix 4) provides a sample as to the items that should be included in determining total compensation.

August 17, 2011 Response: The City of Fullerton notes that the Grand Jury's recommended format differs from format required by the California State Controller and therefore may lead to confusion if total compensation differs from one report format to another. Nonetheless, the City agrees to comply with this recommendation after implementation of a new synchronized payroll and human resources information system. The projected timeline for implementation is spring 2012. As required by law, the City will report progress on implementation of this recommendation annually.

March 21, 2012 update: The new synchronized payroll and human resources information system is on track for preliminary implementation in Spring of 2012 allowing implementation of this recommendation as originally forecasted in August 2011. As required by law, the City will report progress on implementation of this recommendation annually.

Recommendation R.2.: Employment Contracts – Each city reveal any individual employment contracts in an easily accessible manner.



August 17, 2011 Response: The City of Fullerton agrees with this recommendation. The City will endeavor to post all such agreements on the City's website within the next 30 days. As required by law, the City will report progress on implementation of this recommendation annually.

March 21, 2012 Update: The City of Fullerton posted employment agreements on our website in September 2011 and has made updates as appropriate. Links to the contracts are available on the City website (www.cityoffullerton.com) by choosing the "Employee Compensation" option under the "Shortcuts" menu on the home page and clicking on "Council & Executive Salaries & Benefits".

Sincerely,



Sharon Quirk-Silva
Mayor, City of Fullerton

cc: Roy B. Baker III, Foreman
Orange County Grand Jury
700 Civic Center Drive West
Santa Ana, CA 92701